

# MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight

Audits and Inspections Unit



## December 2020 Constitutional Policing Plan Briefing Inspection Report

Inspection # BI2021-0001

The Bureau of Internal Oversight's (BIO) Audits and Inspections Unit (AIU) conducted a briefing note inspection for the Constitutional Policing Plan (CPP) to ensure that CPP Roll Call briefings are being conducted. The purpose of the inspection is to ensure compliance with Office policies and to promote proper supervision. To achieve this, a random sample of Sworn employees and reserve employees was chosen by the AIU inspector. To ensure consistent inspections, the *Constitutional Policing Plan Briefing Inspection Matrix* developed by the AIU will be utilized.

#### Compliance Objectives:

- The compliance objectives for this inspection are contained within each of the included tables.

#### Criteria:

- Paragraph 70 of the First Supplemental Court Order
- September 2020 Captain's meeting PowerPoint discussion

#### Conditions:

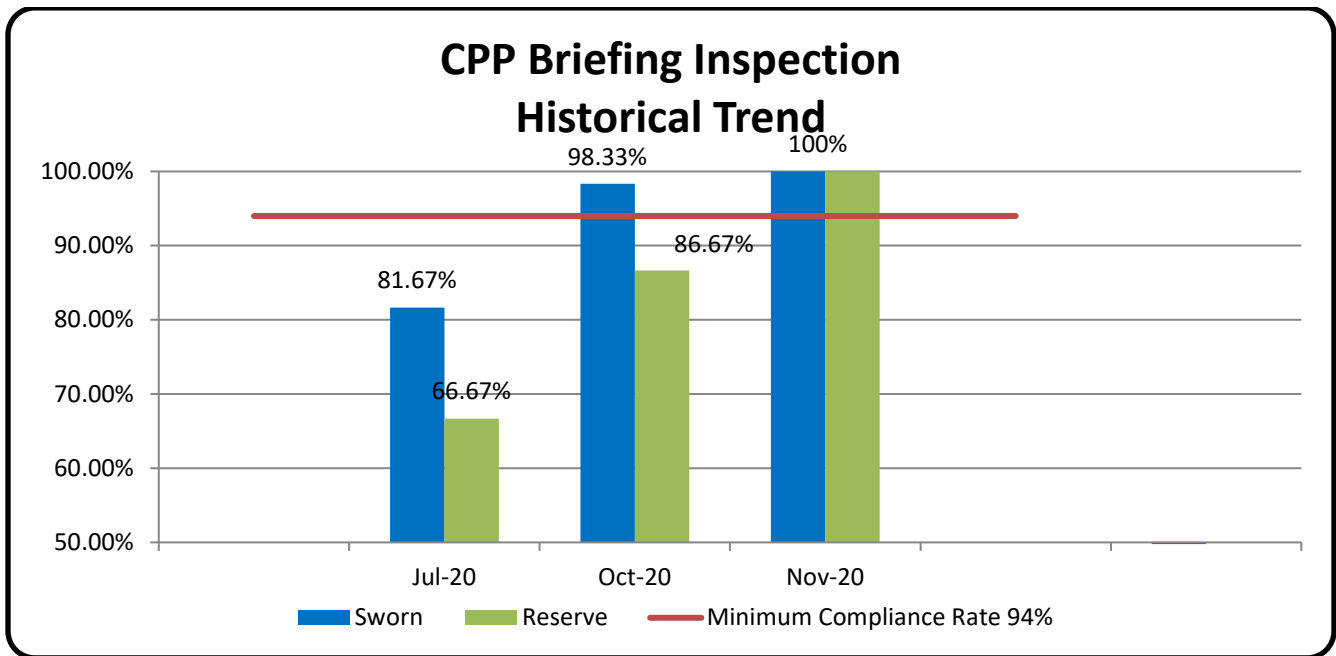
Requires that all supervisors who supervise sworn personnel engage in a discussion based on the September 2020 Captain's meeting PowerPoint. The supervisors are required to complete an associated Blue Team Briefing Note regarding their discussion with their sworn subordinates no later than November 30, 2020.

A random sample that consisted of **75** total law enforcement employees was obtained by AIU. The sample contained **60** Sworn personnel and **15** Reserve personnel. This inspection will be based on the requirement outlined in paragraph 70 of the first supplemental court order. The inspection found that **100%** of inspected employees were in compliance with the criteria.

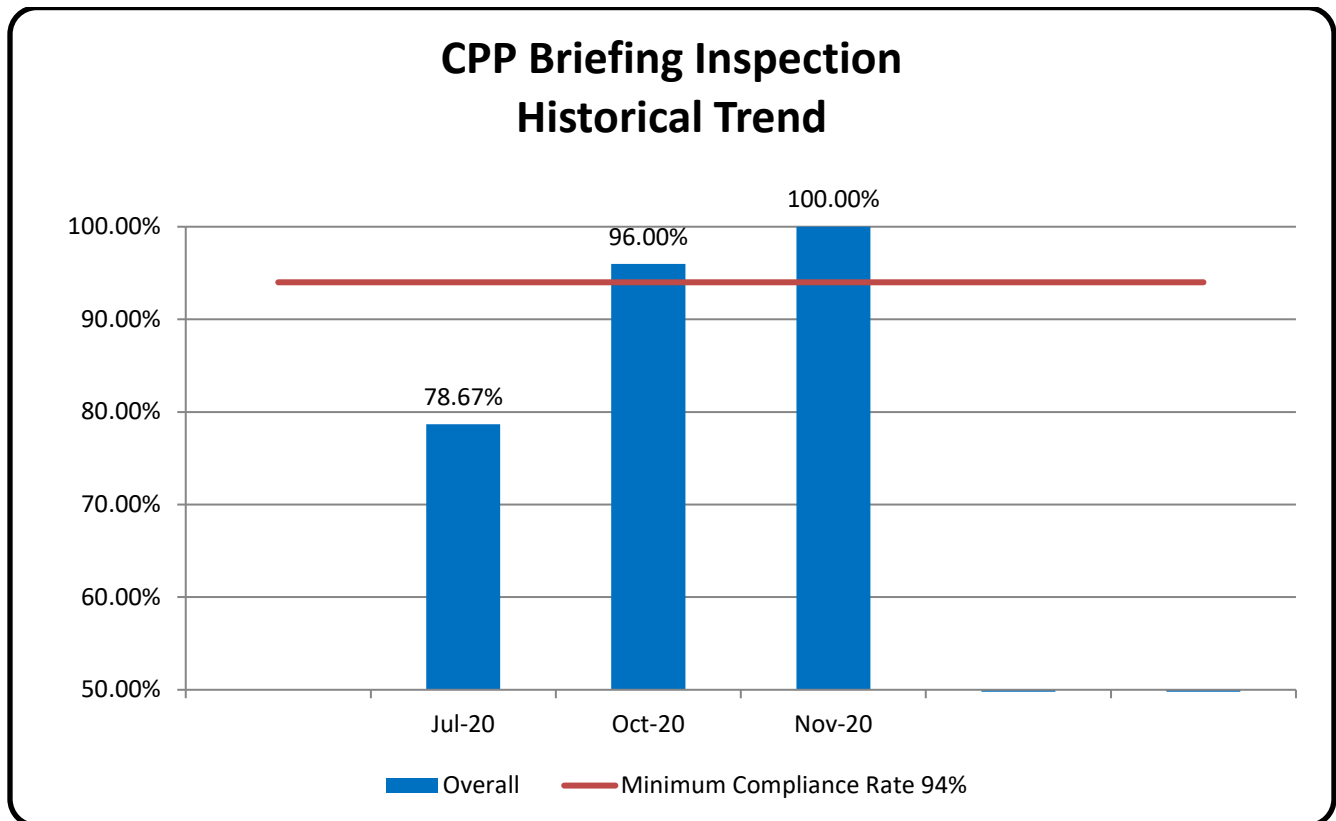
#### Inspection results for the selected personnel sample.

Compliance Objective	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Sworn - Employees received a documented Blue Team entry on or before Nov 30, 2020, documenting a discussion of the CPP roll call briefing.	0	60	60	100%
Reserve - Employees received a documented Blue Team entry on or before Nov 30, 2020, documenting a discussion documenting a discussion of the CPP roll call briefing.	0	15	15	100%
<b>Overall Compliance</b>	<b>0</b>	<b>75</b>	<b>75</b>	<b>100%</b>

Below is the historical comparison of compliance by Sworn and Reserve personnel for the CPP Briefing inspection.



Below is the historical comparison of total compliance for the CPP briefing inspection.



**Action Required:**

With the resulting 100% compliance for *Inspection BI2021-0001* a total of 0 BIO Action Forms are required.

**Notes:**

All supporting documentation (working papers) is included in the inspection file number *BI2021-0001* and contained within IA Pro.

Date Inspection Started: January 4, 2021  
Date Completed: January 7, 2021  
Timeframe Inspected: October 16, 2020 to November 30, 2020  
Assigned Inspector: M. De La Cruz B4608

I have reviewed this inspection report.

*Lt. Todd Brice*  
Lt. Todd Brice S1767  
Commander, Audits & Inspections Unit  
Bureau of Internal Oversight

1-14-2021  
Date