

MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight
Audits and Inspections Unit



Post Stop Ethnicity Inspection April 2020

Inspection Report # BI2020-0055

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies, EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

Compliance Objectives:

Utilizing the Post Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during April 2020:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post Stop Perceived Ethnicity Identified

Criteria:

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

Conditions:

Collectively there were a total of 863 traffic stops made during the month of April 2020, of which 115 traffic stops met inspection criteria:

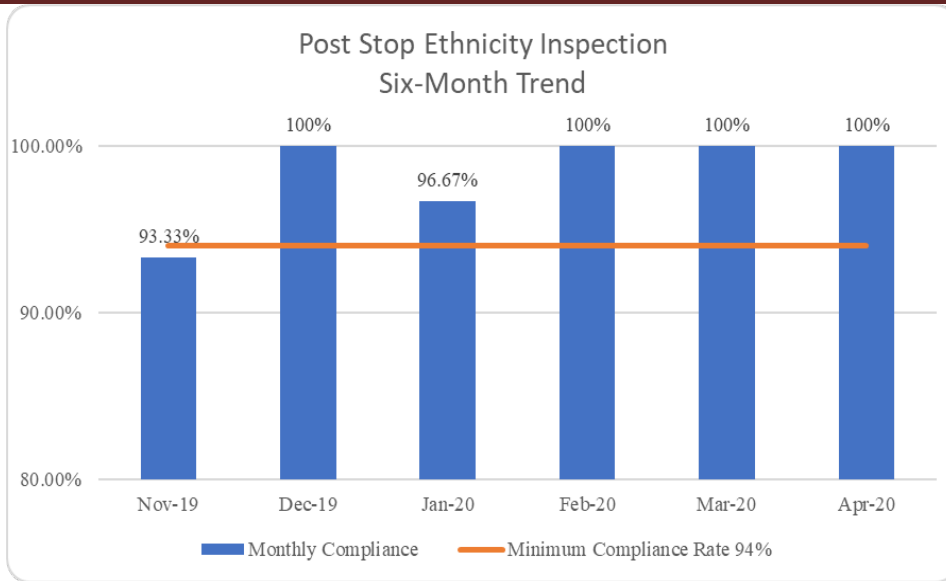
- 31 of the 115 traffic stops identified drivers with Hispanic surnames as "White."
- 5 of the 115 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 79 of the 115 traffic stops had Hispanic drivers with identified Passenger Post Stop Perceived Ethnicity.

Out of 115 traffic stops the MCSO reviewed a total random sample of 25 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 5 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of 100% in the Post Stop Ethnicity Inspection for April 2020, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Element	Not In Compliance	In Compliance	Compliance Rate
Drivers with Hispanic surnames identified as “White” on VSCF: Deputy’s perception is consistent with the inspector (review of BWC)	0	10	100%
Hispanic surname drivers with passengers listed as “Unknown-Vision Obstructed”: Deputy’s perception is consistent with the inspector (review of BWC)	0	5	100%
Hispanic drivers with Passenger Post Stop Ethnicity Identified: Deputy’s perception is consistent with the inspector (review of BWC)	0	10	100%
Overall Compliance with inspection requirements	0	25	100%

Action Required:

With the resulting 100% compliance, *Inspection B12020-0055* does not require any BIO Action Forms.

Date Inspection Started: May 06, 2020
 Date Completed: May 13, 2020
 Timeframe Inspected: April 01 – 30, 2020
 Assigned Inspector(s): Kateryna Ellis B4299

I have reviewed this inspection report.

Lt. Todd Brice
 Lt. Todd Brice S1767
 Commander, Audits & Inspections Unit
 Bureau of Internal Oversight

5-26-20
 Date